

March 9, 2021

As the House considers H.R. 892, the "Protecting the Right to Organize Act," NTU urges all Representatives to support initiatives that protect workers' freedoms, maximize employment opportunities, and uphold free-market enterprise.

To that end, we urge all Representatives to vote "YES" on the following amendments:

Amd. 2 (#47) Allen (R-GA) & Cline (R-VA): This amendment would rightly strip a provision of the underlying bill that would overturn state "right-to-work" laws. These pro-worker laws give employees the right to decide whether or not they want to join a union rather than having union dues as a condition of employment. Right-to-work laws have expanded personal freedoms and improved the economic environment in twenty-seven states.

<u>Amd. 5 (#39) Fitzgerald (R-WI)</u>: This amendment would protect the dues paid by workers by requiring unions to receive approval before spending money on items not directly related to the collective bargaining.

<u>Amd. 8 (#6) Hern (R-OK)</u>: This amendment would require the Secretary of Labor to certify that this bill would not have a negative impact on the nationwide unemployment rate before it takes effect. Considering the country is facing significant economic challenges due to the COVID-19 pandemic, it makes little sense to enact laws that would further hamper job creation.

<u>Amd. 10 (#16) Keller (R-PA)</u>: This amendment would remove a provision that prohibits employers from permanently hiring new workers during strikes, as well as removes language allowing intermittent striking. Removing those items will give employers greater ability to remain operational during times of large scale work stoppages.

<u>Amd. 13 (#68) Rep. Murphy (D-FL) & others</u>: This amendment would require the GAO to conduct a report on this legislation's economic impact on workers and businesses. Considering the controversial provisions pertaining to the "ABC" test and joint employer changes are likely to yield a decline in jobs, this amendment would allow for an impartial accounting of the results of H.R. 892.